
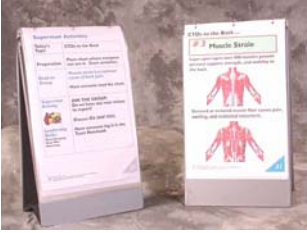





TWO WAYS TO IMPLEMENT

Choose a plan that best suits your organization*

1. BASIC BACK SYNERGY FLEXIBILITY AND STRENGTH PROGRAM	2. BACK SYNERGY INTEGRATED WITH SUPERVISOR SAFETY LEADERSHIP TRAINING	
<p>For organizations that want to add sustainable, successful stretching and strength to their daily safety routine.</p>	<p>For organizations that want to get maximum value from stretch time by fully engaging supervisors in the safety process. Integrates safety and leadership training into the daily stretching and strength routine.</p>	
<p>One-year program includes all of the following:</p>	<p>Includes all components of Basic Back Synergy, plus:</p>	
<ul style="list-style-type: none"> • Strategic planning with key personnel to engage management and employees in program development and • Employee Orientation for all participants with site specific photo-documentation • Biomechanics training • Daily practice of proper posture and lifting • Stretch training, posters, and equipment • Baseline and four additional flexibility assessments for each participant • Quarterly newsletter handout geared for each program phase • Progress charts provide feedback at the individual, supervisor, and organization level • 18 site audits 	<p>The Team Safety, Inc. FlipBook Training System™.</p>  <ul style="list-style-type: none"> • Stand-up binder and four phases of daily safety & health messages synchronized with the Back Synergy Stretch Phases. • 240 total messages with supervisor leader notes <p>Includes quizzes to document safety training.</p> <p>Supervisor Safety Leadership Training and Certification</p> <ul style="list-style-type: none"> • Four half-day supervisor safety leadership workshops to develop skills for world-class safety performance: <ul style="list-style-type: none"> • Giving Positive Reinforcement and Constructive Feedback • Supervisor and H&S Trainer • Setting Tolerance Levels • Team Building and Goal Setting • Reporting Unsafe Acts • Reporting Near Misses • Recordkeeping for Safety Performance 	<ul style="list-style-type: none"> • Supervisors use the daily stretch routine as a forum to apply leadership skills on the job. • Supervisor performance measurement system tied to leader notes in FlipBook Training System™ • Roll safety performance data up to top level management • Supervisor Leadership Certification  <div style="border: 1px solid black; background-color: yellow; padding: 10px; text-align: center;"> <p>TO SCHEDULE A CONSULTATION CONTACT:</p> <p>TEAM SAFETY, Inc. 1503 San Gabriel St. Ojai, CA 93023</p> <p>805.640.1469 email sales@teamsafetyinc.com</p> <p>or visit our web site: www.teamsafetyinc.com</p> </div>

***Train-the-Trainer programs available for qualified sites**